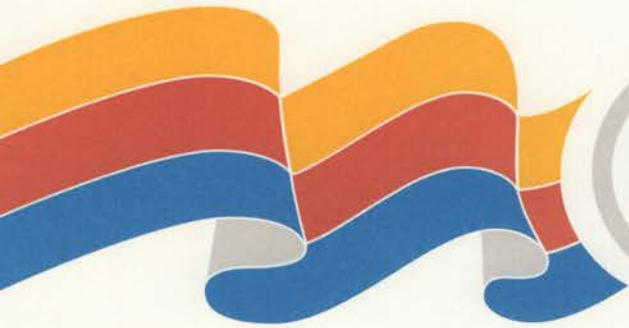


CERTIFICATE OF REGISTRATION



**Quality
System
Registrar**



Having been audited in accordance with requirements of

ISO 14001:2015

SRI Quality System Registrar, 300 Northpointe Circle, Seven Fields, Pennsylvania, 16046, USA, hereby grants to:

Xtek, Inc.

Registration of the management system at its location:

**Bushman Equipment, Inc.
W133 N4960 Campbell Dr.
Menomonee Falls, Wisconsin, 53051, USA**

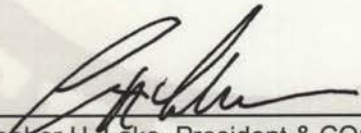
The conditions for maintaining this certificate of registration are set forth in the SRI registration agreements R20.3 and R20.4.

Scope of ISO 14001:2015 registration: "The environmental management system related to the design, manufacture and repair of lifting and material handling equipment."

Initial SRI registration date: February 3, 2015

Current registration period: February 3, 2021 through February 2, 2024

Signed for SRI:



Christopher H. Lake, President & COO

Release Date: February 3, 2021
Certificate Number: 021053
Registration Number: 0071-06

